

**University of Northern Iowa
 Fringe Allocation Rates
 for fiscal year 2024-25 ending June 30, 2025**

Employee Classification	Fringe Rate
Instnl Officials	31.00%
Academic Admin	34.00%
Unit Faculty	40.60%
Non-Unit Faculty	17.90%
Graduate Asst	None
P&S Salary & Hourly	41.90%
P&S Annual Appt Salary	32.40%
P&S Contract	32.90%
Merit	46.60%
Merit Public Safety	37.00%
Merit Confidential & Supervisory	42.50%
Other:	
Temporary	17.90%
Summer Appointments	17.90%
Americorp	7.65%
Comp Time	7.65%
Overtime	7.65%
Shift Pay	7.65%
Special Compensation	7.65%
Vacation & Sick Leave Payout	7.65%
Student Wages	None

20-Nov-23