

University of Northern Iowa
 Fringe Allocation Rates
 for fiscal year 2016-17 ending June 30, 2017

Employee Classification		FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Instnl Officials	50010	24.70%	35.00%	NA	12.00%
Academic Admin	50110	30.60%	35.00%	NA	12.00%
Unit Faculty Salary	50210	34.20%	45.00%	19.40%	12.00%
Unit Faculty - Temp	50290	34.20%	45.00%	19.40%	12.00%
N-Unit Faculty	50310	NA	45.00%	19.40%	12.00%
N-Unit Faculty Hourly	50340	NA	45.00%	19.40%	12.00%
Graduate Asst	50910	None	None	None	None
P&S Regular Salaried	51010	37.50%	50.00%	19.40%	12.00%
P&S Hourly	51040	52.90%	46.00%	19.40%	12.00%
P&S Hourly Paid Salary	51050	37.50%	50.00%	19.40%	12.00%
P&S Annual Appt Salary	51110	30.90%	40.00%	NA	12.00%
P&S Contract	51150	29.50%	40.00%	NA	12.00%
Gnl Svc Technical Salaried	52010	47.60%	NA	NA	NA
Gnl Svc Clerical Salaried	52110	51.70%	NA	NA	NA
Gnl Svc Security Salaried	52210	51.20%	NA	NA	NA
Gnl Svc Blue Collar Salaried	52310	57.10%	NA	NA	NA
Gnl Svc N-Org Merit Salaried	52410	38.80%	NA	NA	NA
Hrly Technical Wages	53010	62.60%	NA	NA	NA
Hrly Clerical Wages	53110	62.60%	NA	NA	NA
Hrly Security Wages	53210	62.60%	NA	NA	NA
Hrly Blue Collar Wages	53310	62.60%	NA	NA	NA
Hrly N-Org Merit Wages	53410	44.00%	NA	NA	NA
Merit Temporary	53610	NA	NA	19.40%	12.00%
Seasonal Employee Wages	53910	None	None	None	None
Student Wages	54010	None	None	None	None
Fringes per Eligibility Category :					
TIAA-CREF or IPERS		X			
IPERS			X	X	
Health/Dental		X	X		
Worker's Comp/Unemployment		X	X	X	X
Life Insurance		X			
Disability Insurance		X			
FICA		X	X	X	X
Deferred Compensation		X			
Early Retirement/Separation		X			
Training Grants/Wellness		X			

University of Northern Iowa
 Fringe Allocation Rates for Other Pay Elements
 for fiscal year 2016-17 ending June 30, 2017

	FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Other Pay Elements:				
Summer Appointments	17.90%	19.40%	NA	NA
Special Compensation	8.40%	19.40%	19.40%	12.00%
Overtime	7.65%	19.40%	19.40%	12.00%
Shift Pay	7.65%	NA	NA	NA
Comp Time	7.65%	NA	NA	NA
Vacation Payout	17.90%	9.20%	NA	NA
Sick Leave Payout	17.90%	9.20%	NA	NA

Fringes per Eligibility Category :

TIAA-CREF or IPERS	X			
IPERS		X	X	
Worker's Comp/Unemployment	X	X	X	X
FICA	X	X	X	X

21-Jul-16